

Policy profile

MBTA community	Yes	Housing Choice at a Glance – MAPC
MBTA Compliance Status	Compliant	Multi-Family Zoning Requirement for MBTA Communities Mass.gov
Community Preservation Act (2023)	Yes	CPA State Map Community Preservation Coalition
Affordable housing trust (2024)	Yes	Affordable Housing Trust Fund salemma
Multi-family zoning (2024)	Yes, by-right in Residential-3	SECTION 3.0 - USE REGULATIONS Zoning Ordinance Salem, MA Municode Library
Mixed-use zoning (2024)	Yes	SECTION 3.0 - USE REGULATIONS Zoning Ordinance Salem, MA Municode Library
Accessory dwelling units permitted (2024)	Yes, in all Residential zones	SECTION 3.0 - USE REGULATIONS Zoning Ordinance Salem, MA Municode Library
Inclusionary zoning (2024)	No	SECTION 3.0 - USE REGULATIONS Zoning Ordinance Salem, MA Municode Library
Smart growth overlay district (2024)	No	Layout (mass.gov)
Housing choice community (2024)	Yes	Housing Choice Designation Mass.gov
Subsidized housing inventory percentage (2020)	10.21%	Subsidized Housing Inventory (SHI) Mass.gov
HPP (2023)	Yes	approved_housing_roadmap.pdf (salemma.gov)

Housing Profile

Renter households with moderate cost burden (2016-20)	22.1%	DataTown (shinyapps.io)
Renter households with severe cost burden (2016-20)	30.1%	DataTown (shinyapps.io)
Owner households with moderate cost burden (2016-20)	17.5%	DataTown (shinyapps.io)
Owner households with severe cost burden (2016-20)	14.8%	DataTown (shinyapps.io)
Proportion of single family, attached homes (2016-20)	8.1%	DataTown (shinyapps.io)
Median value of owner-occupied housing units (2022)	\$464,200	Salem city, Essex County, MA - Profile data - Census Reporter
Median gross rent (2018-2022)	\$1,678	U.S. Census Bureau QuickFacts: United States
Permitted relative to proportional share of housing needed	3.6%	Greater Boston Housing Report Card Interactive Tools Boston Indicators
Renter-occupied housing (2016-20)	50.2%	DataTown (shinyapps.io)

Population profile

Population estimates (2022)	44,541	Salem city, Essex County, MA - Profile data - Census Reporter
Population per square mile (2022)	5,379	Salem city, Essex County, MA - Profile data - Census Reporter
Proportion white alone, not Hispanic or Latino (2022)	69.0%	Salem city, Essex County, MA - Profile data - Census Reporter
Median household income (2022)	\$79,196	Salem city, Essex County, MA - Profile data - Census Reporter
Poverty rate (2022)	13.7%	Salem city, Essex County, MA - Profile data - Census Reporter

Government profile

Chief Municipal Officer	Mayor	Mayor's Office salemma
District or At-large Council	Mixed	City Council salemma
Policy Board	Council (11)	City Council salemma
Legislative Body	City Council	Government and Municipal Information salemma